



TOWN OF PORTSMOUTH, RI
JOB OPPORTUNITY
for



POLICE OFFICERS

Excellent Salary and Benefits

OPEN-ENROLLMENT HIRING PROCESS

- **PHYSICAL FITNESS & WRITTEN EXAMINATION TESTING ONLY ACCEPTED THROUGH POST-CERTIFIED FACILITATOR ([FIT-2-SERVE](#))**
- **DEPARTMENT PROCESS BEGINS WITH SCHEDULED INTERVIEWS AFTER RECEIVING PHYSICAL AGILITY & WRITTEN EXAMINATION CERTIFICATES**

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- **Salary Range: \$53,122.47 (year 1) - \$72,016.84 (year 3)**
 - **Excellent Health, Dental, & Vision Care**
 - **MERS Police State Pension Retirement**
 - **Streamlined Process for Post Certified Lateral Applicants**
 - **Qualified Lateral Applicants Eligible for:**
 - **Higher Rate of Pay (\$63,053.88) & Immediate Vacation Leave**
 - **Lateral Applicants apply directly through Captain Michael Morse at recruitment@portsmouthri.gov**
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Qualifications:

Age - 21 and over; Applicants must possess a valid Driver's License and a High School diploma or GED certificate. Preference will be given to candidates that possess criminal justice/justice administration educational credits and/or honorable military service time. Must meet established departmental medical, physical and psychological standards. Must pass written and oral examinations and all other testing phases of the hiring process.

Passing scores through POST certified examination facilitators such as Fit 2 Serve for the physical fitness and written examinations are accepted by the Portsmouth Police Department for this process

Application Deadline:

The Town of Portsmouth utilizes PoliceApp for its hiring process for non-post certified lateral applicants. Town applications are required and are available on-line only at www.PoliceApp.com/PortsmouthRI . There is no deadline for submitting applications. The application period will be continuous and open until all positions are filled. No applications will be accepted by postal mail, facsimile or e-mail. Previous applicants must re-apply. The employment policies and practices of the Town of Portsmouth are to recruit and hire employees without discrimination because of race, color, religion, creed, national origin, age, gender, marital status, sexual orientation, veteran status or any other legally protected status or disabilities that do not interfere with job performance.

Persons with a hardship and questions should contact our Human Resources Director at 401-643-0310.

AN EQUAL OPPORTUNITY EMPLOYER

Jobs close when the position capacity has been met, or unless otherwise specified in the announcement. If the deadline date is not specified in the announcement, the agency has sole discretion on setting the deadline and jobs may close without notice. It is the applicant's responsibility to thoroughly read and understand the deadline requirements and capacity limits as outlined by the agency.



The Portsmouth Police Department is currently staffed with 38 sworn officers. The Department staffing also includes one Prudence Island Public Safety Officer, one Animal Control Officer, one Records Clerk. The department utilizes two School Resource Officer's assigned to the High School and the Middle School and a Police Harbormaster. Our officers work diligently in protecting our residents and visitors, as Portsmouth is regarded as one of the safest communities in the state. We value our commitment to working in partnership with the community and encourage you to contact our agency if you need any information or assistance.

The Portsmouth Police Department provides 24 hour patrol service and we are committed to serving the Portsmouth community and providing professional police services. The Portsmouth Police Department is a state accredited agency.

Opportunities within the Portsmouth Police Department include: Patrol Division, Detective Division, Traffic Unit, School Resource Officers, Marine Unit, Motorcycle Unit, Community Policing, Honor Guard, Federal and State Taskforce assignments

Mission Statement

The Portsmouth Police Department impartially enforces the law while preventing crime, protecting life and property, and improving the quality of life in Portsmouth by working in partnership with the community.

Vision Statement

A modern police department that is committed to excellence and professionalism in delivering comprehensive problem-oriented community policing services. A department that is committed to responding to the needs of the community with respect, fairness, compassion, and integrity.

Please direct questions regarding this position to tlepage@portsmouthri.gov

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Applicants are responsible for checking their email and logging into their PoliceApp, PublicSafetyApp, FireFighterApp or EmploymentApp account to monitor for emails, scheduling and process updates.