

PMEA CONTRACT FINANCIAL IMPACT STATEMENT

	5 year contract increase	FY 23 \$ increase	% increase	FY 24 \$ increase	% increase	FY 25 \$ increase	% increase	FY 26 \$ increase	% increase	FY 27 \$ increase	% increase
Salaries	\$ 191,217.32	\$ 16,921.34	1.49%	\$ 57,326.40	4.98%	\$ 57,549.10	4.76%	\$ 30,250.34	2.39%	\$ 29,170.14	2.25%
Stipend	\$ 25,000.00	\$ 5,000.00		\$ 5,000.00		\$ 5,000.00		\$ 5,000.00		\$ 5,000.00	
sell back days	\$ 26,325.96	\$ 3,712.13		\$ 5,080.94		\$ 5,479.12		\$ 5,874.08		\$ 6,179.69	
SUBTOTAL	\$ 242,543.28	\$ 25,633.47		\$ 67,407.34		\$ 68,028.22		\$ 41,124.41		\$ 40,349.84	
Medical Co-pay	\$ (119,102.95)	\$ (20,741.31)		\$ (21,656.94)		\$ (23,020.92)		\$ (25,517.67)		\$ (28,166.11)	
TOTAL	\$ 123,440.33	\$ 4,892.16		\$ 45,750.40		\$ 45,007.30		\$ 15,606.74		\$ 12,183.73	

* sell back days projected at 3 people and a maximum of 15 days

** medical increase assumption at 5% per year