

Proposal : Mandatory Supervisors & 2 Captains

			<u>Per Position</u>	<u>FY'23 Cost</u>	<u>FY'24 Cost</u>	<u>FY'25 Cost</u>	<u>Total Cost Through Current Contract</u>
<u>Summary of Costs</u>							
3 Patrol Sergeants	# Positions requested	3					
	Contract Raise %	2%					
	Longevity	8%					
	MERS	9%					
	Annual Salary		6,012	18,036	18,396	18,764	55,196
	Benefits	30%	1,804	5,411	5,519	5,629	16,559
							71,755
<u>Stipends/ Quality of Life</u>							
2 New Captains	Captain Stipend	2	10,000	20,000	20,000	20,000	60,000
	Lieutenant	5	1,100	5,500	5,500	5,500	16,500
	Detective Stipend	3	1,500	4,500	4,500	4,500	13,500
	Sergeant Stipend	8	2,500	20,000	20,000	20,000	60,000
	Adjusted OT Rate	\$ 7.01					
	Ave. OT Hours	300	2,103	6,309	8,538	8,709	23,556
							173,556
							245,311
							(78,000)
							167,311

Total Cost of Proposal through Current Contract

Proposed Savings (Position differential, arraignments)/annual

Assumptions:

New position: Two captains 7/1/2022

Captains salary equivalent to lieutenant rate

Stipends not pensionable

Captain Stipend, \$10,000/per year/per position

Lieutenant Stipend, \$1,100/per year/per position

Detective Stipend, \$1,500/per year/per position

Sergeant Stipend, \$2,500/per year/per position

*1st opportunity to retire at 60%, employee retirement benefit converts to 401, no additional accrual on defined benefit

Captains retire at "current lieutenant rate as of retirement date using Lieutenant 3 year average"

If/when Captain converts to 401, stipend is eligible for the Town match