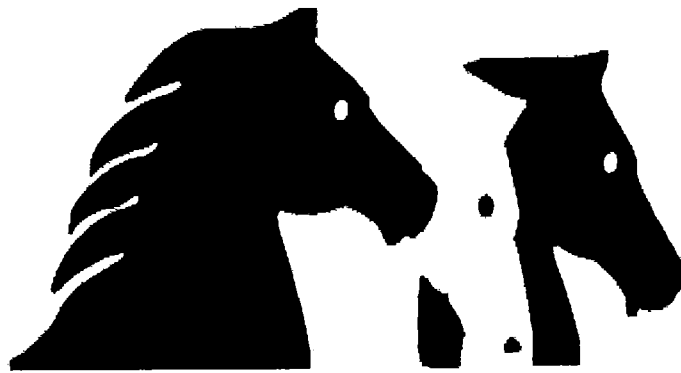


# **Town of Portsmouth, R.I.**

## **“PROPOSAL NUMBER – P25-001 SOLID WASTE AND RECYCLABLES OPERATIONS”**

**October 18, 2024 @ 2:00pm**



# **MEGA**

**WASTE CONNECTIONS OF RI, INC**



## **About Us:**

The Mega Transportation Group began in 1978 and was initially incorporated as Trafik Services, Inc. in 1979 and has the privilege of calling CVS, TJ Maxx, Hasbro, Titleist and Tyco as current or former customers.

The Mega Transportation Group grew to be affiliated with four operating companies:

MTG Disposal, Refuse/Recycling Collection & Hauling  
Mega Logistics, Transportation & Distributing Consulting  
Mega Truck Repair, Truck & Trailer Repair  
Mega Solutions of MA, Driver Staffing

Combined, these divisions generated over \$25 Million in annual sales. We were a financially solid and broad based company. Structured through the four companies, we provided our customers with numerous advantages that our competition couldn't provide. For example: Mega Truck Repair was a full service 10 bay repair & maintenance center located in Seekonk, MA. These synergies resulted in our equipment being well maintained and, when necessary, repaired promptly. This translated to better and more consistent service levels for our customers.

Additionally, Mega Solutions of MA is a truck driver, personnel staffing and employee leasing firm. This company provides a constant supply of drivers and laborers for our transportation companies. Consequently, staffing is never an issue for us. Again service levels remain at a consistent high quality level.

MTG Disposal, by itself has earned a reputation and service record that is second to none. Our capabilities, performance, attitude and professionalism are on display throughout the region in all phases of environmental collection and transportation services.

Today, MTG Disposal is a Division of Waste Connections Inc. and provides waste and recycling collection services for municipalities, commercial & industrial establishments, as well as private residential customers.

Our performance goal is to deliver, on time, top quality service that our customers can count on. Ultimately, we strive to make sure that you, the customer, is completely satisfied.

We have the experience you are looking for; no hassles and timely collections with safe drivers, equipment and staff providing courteous customer service at affordable prices.

### **Our Services:**

**Municipal** – Currently servicing twelve municipalities in Rhode Island and Massachusetts for the curbside residential collection of trash, recycling, yard debris, appliances and bulky waste.

**Quasi-Governmental** – MTG Disposal was the first company to provide a comprehensive residential recycling service in a Public Housing Complex; 453 low income units were provided individual recycling carts resulting in over 90% compliance.

**Commercial** - We specialize in frontload, rearload and small cart services. One of our five star specialties is the placement of commercial solid waste and recycling containers for your office, business, school or residential service needs. These containers range in size from 2-10 cubic yards.

**Industrial** - In addition to your everyday waste, we also provide service for permanent and temporary roll-off containers. These can be utilized for construction, roofing, home clean-outs, moving, or general permanent business placement. These containers range from 10-42 cubic yards. As part of this service, we also offer compactor and self-contain units.

**Recycling** – Provide confidential shredding and collection services. MTG Disposal provides this valuable service to businesses both large and small.

## **Qualifications:**

MTG Disposal operates more than ninety modern, well-maintained, radio-dispatched trucks with close to 170 local employees, in and about the State of Rhode Island and the southeastern Massachusetts area. Waste Connections, Inc. employs over 20,000 workers worldwide across all its service areas.

MTG Disposal, LLC was incorporated in the Commonwealth of Massachusetts on December 16, 2002. Waste Connections, Inc. acquired the company on July 1, 2019. Waste Connections, Inc. is a publicly traded company with its headquarters in The Woodlands, Texas.

Lastly, as a family operated company, our organizational structure provides a depth of accomplished transportation professionals unmatched in the local trash hauling industry:

Robert Mega (Founder), Transportation Attorney for over 35 years  
William Mega (Founder), Transportation Operations for over 40 years  
Matthew Mega, District Manager of MTG Disposal for over 15 years  
David Werkema, District Manager 2023 to Present  
Kevin Dugan, Operations Manager, over 40 years of industry experience  
Michael Nunes, Principal, Nunes Disposal, 40 years industry experience  
James Simoneau, Municipal Liaison, 30 years industry experience

MTG Disposal has two local locations:

101 Concord Street  
Pawtucket, RI 02860

19 Industrial Way  
Seekonk, MA 02771  
401-434-1344  
508-336-8466  
866-420-6342

Employees hired to fulfill this contract will be dispatched from the Seekonk, MA location. We take great pride in our name, a name which is well respected in this region. We will do whatever is necessary to continue to earn that respect.





WASTE CONNECTIONS, INC.  
*Connect with the Future®*

**Statement of Operating Values**

**Safety.** We strive to assure complete safety of our employees, our customers and the public in all of our operations. Protection from accident or injury is paramount in all we do.

**Integrity.** We define integrity as “saying what you will do and then doing it.” We keep our promises to our customers, our employees and our stockholders. Do the right thing, at the right time, for the right reason.

**Customer Service.** We provide our customers the best possible service in a courteous, effective manner, showing respect for those we are fortunate to serve.

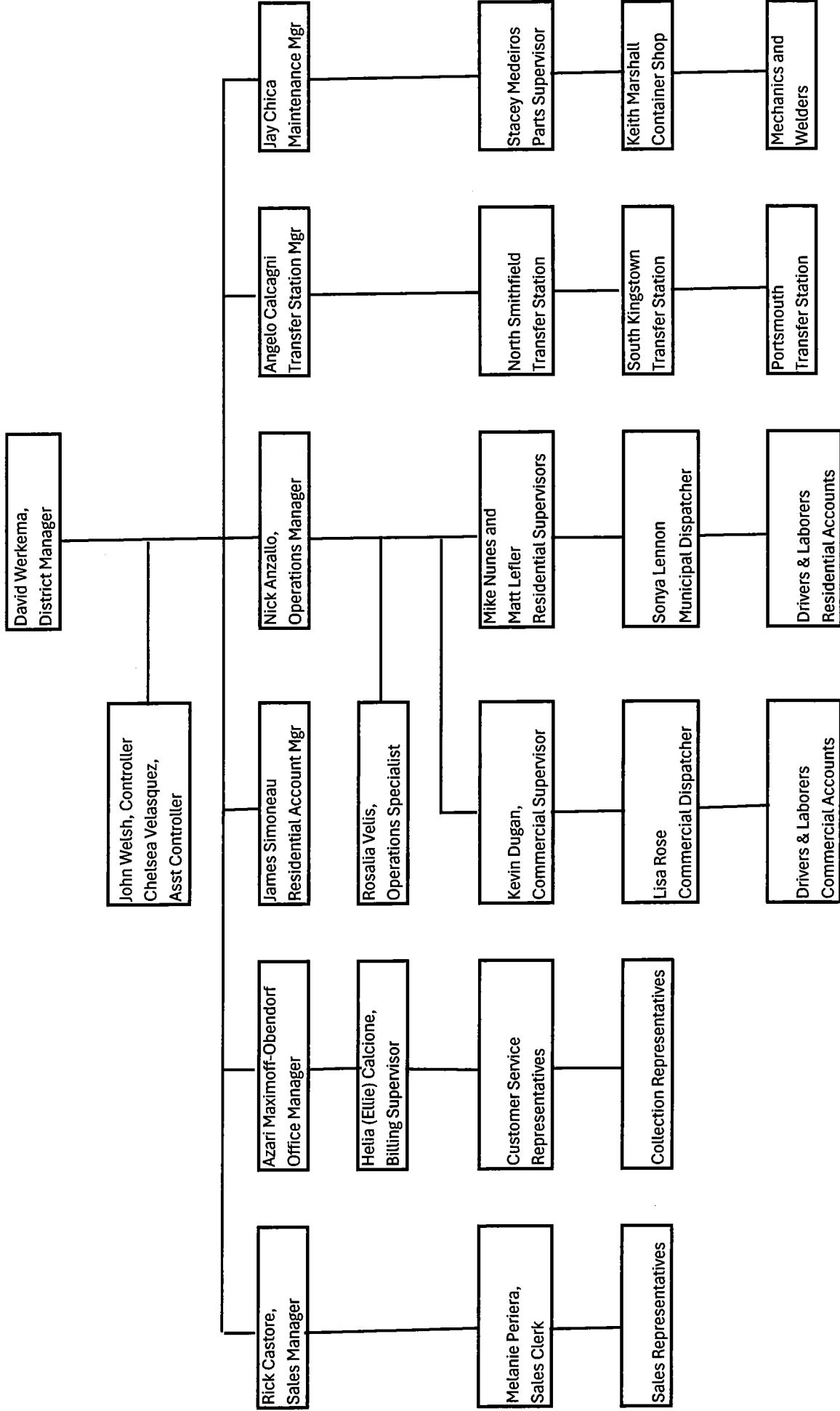
**To be a Great Place To Work.** We maintain a growth culture where our employees can maximize their potential personally and professionally. Our objective is to provide an environment where people enjoy what they do and take pride in their work. We wish to embody a work hard, play harder culture.

**To be the Premier Waste Services Company in North America.** We continue to provide superior returns, remain environmentally responsible, and continue to grow in a disciplined way, deploying resources intelligently and benefiting communities we live in. We remain a “different breed”.

**Vision of the Future**

Our goal is to create an environment where self-directed, empowered employees strive to consistently fulfill our constituent commitments and seek to create positive impacts through interactions with customers, communities, and fellow employees, always relying on our Operating Values as the foundation for our existence.

MTG (MEGA) DISDPOSAL, LLC  
ORGANIZATIONAL CHART



# ***MTG Disposal, LLC***

## **Management Personnel**

### **David Werkema – District Manager**

David has joined the Mega Disposal Team after management stints for Waste Connections in both Illinois and Virginia. He would go on to become the District Manager of Mega Disposal where he remains hands-on with all aspects of operations and sales as well as municipal contracts, commercial operations, personnel, equipment acquisitions, and daily office functions.

### **James Simoneau - Municipal Representative**

#### **30 Years of Industry Experience;**

Jim started his career with the Rhode Island Department of Environmental Management where he provided technical program support during the implementation of the curbside blue bin municipal program throughout Rhode Island. His leadership involving data recording and collection analysis paved the way for efficient route collections and maximum material capture rates. Jim went on to work for the RI League of Cities & Towns and started in the private sector with Macera Bros. of Cranston. Through several mergers within the industry, Jim advanced to the positions of Assistant Controller and Controller with American Disposal, Allied Waste, Casella Waste and Coastal Recycling. Jim joined the staff at MTG Disposal in 2015 and provides data analysis to improve efficiencies, municipal and commercial account acquisition and retentions, business financing as well as equipment, sales and collection support functions.

### **Michael Nunes - Residential Manager**

#### **40 Years of Industry Experience;**

Former owner of Nunes Disposal Service

After attending University of Massachusetts, Amherst Mike took over the family's solid waste collection business. Mike has experience in every phase of the collection, transportation & disposal industry. He is the former owner of a family business which served the Towns of Cumberland (43 years), Seekonk, MA (10 years), Avon, MA (8 years), Halifax, MA (8 years) and numerous commercial and government accounts. Upon the acquisition of Nunes Disposal by MTG Disposal, LLC, in 2002, Mike was named as the Operations Manager due to his vast knowledge of the industry and innate abilities to deal with people and employees in a highly professional manner.

## **John Welch – District Controller**

John grew up in the New England market and has been with MTG Disposal since 2022 starting as an Assistant Controller of March of that year. He has been District Controller since October 2023. Prior to MTG/Waste Connections, he had six years' accounting experience in the waste industry as a Staff Accountant with Republic Services in Richmond, Virginia.

## **Rick Castore – Sales Manager**

Rick has been a member of the Mega Disposal team for over eight years. Rick is no stranger to the New England market as he been in the industry and region for many years now. Rick is responsible for all aspects of the Mega Disposal sales staff including commercial customers, large account relationships, roll-off/open top construction containers and subscription residential services.

## **Nick Anzallo – Operations Manager**

Nick has been with Mega Disposal since July 2024 in his role as Operations Manager. He moved to the Northeast from Manassas, Virginia where he was the Operations Supervisor with the Waste Connections District of American Disposal Services. Before starting his career in the waste industry, Nick spent seven years in the United States Marine Corps.

## **Azari Maximoff-Obendorf - Office Manager / Customer Service Manager**

Azari has been with Mega Disposal for one year as the Office Manager and Customer Service Manager. Azari came to the Northeast region from the Waste Connections District located in Manassas, Virginia known as American Disposal Services. His office responsibilities include financial reporting and accounts receivable processing on a daily basis. Azari also manages the Customer Service Representatives with customer service orders, collections and general questions regarding services. His professional demeanor is a valuable asset in the resolution of daily service and general customer satisfaction issues.

## **Kevin Dugan - Commercial Operations Manager**

### **40 Years of Industry Experience;**

Kevin began in the industry working with the family owned collection company back in 1988. Kevin has held many positions over the years including driver, dispatcher, CSR Manager, Route Supervisor and Operations Manager within the residential, commercial and roll-off departments. Working for both independent and public companies, Safeway Systems, Waste Management and ABC Disposal provided different industry perspectives to Kevin's professional career. Kevin guides the route supervisors and dispatchers in planning and completing of the daily route schedules.



**Municipal References for your review:**

**1. City of East Providence, RI (population 48,688/16,100 households):**

Servicing contract (2002-Present). Rubbish, Recycling & Yard Waste Collections

Contact-Daniel Borges (Director of Public Works) 401-435-7701

Website Address: [www.EastProvidenceRI.net](http://www.EastProvidenceRI.net)

**2. Town of North Providence, RI (population 33,238/13,500 households):**

Servicing contract (2007-Present). Rubbish, Recycling & Yard Waste Collections

Contact – G. Richard Fossa 401-232-0900

Website Address: [www.NorthProvidenceRI.gov](http://www.NorthProvidenceRI.gov)

**3. Town of East Greenwich, RI (population 13,347/4,230 households):**

Servicing contract (2002-Present). Rubbish, Recycling & Yard Waste Collections

Contact- Anthony Vaccaro (Director of Public Works) 401-886-8621

Website Address: [www.EastGreenwichRI.com](http://www.EastGreenwichRI.com)

**4. Town of Barrington, RI (population 16,339/5,000 households)**

Servicing contract (2010-Present). Rubbish, Recycling & Yard Waste Collections

Contact – Alan Corvi (Director of Public Works) 401-247-1907 ext. 206

Website Address: [www.ci.Barrington.RI.gov](http://www.ci.Barrington.RI.gov)

**5. City of Pawtucket, RI (population 72,948/26,759 households)**

Servicing contract: (2013-Present). Rubbish, Recycling & Yard Waste Collections

Contact – Chris Crawley (Director of Public Works) 401-728-0500

Website Address: [www.PawtucketRI.com](http://www.PawtucketRI.com)

**6. City of Central Falls, RI (population 20,000/7,200 households)**

Servicing contract: (2013-Present). Rubbish, Recycling & Yard Waste Collections

Contact – Jean Barros (Director of Public Works) 401-727-7480

Website Address: [www.CentralFallsRI.us](http://www.CentralFallsRI.us)

**7. Town of West Warwick, RI (population 29,255/12,888 households):**

Servicing contract (August 2010-Present). Rubbish & Recycling Collections

Contact-Nicole Knott (Recycling Coordinator) 401-615-3106

Website Address: [www.WestWarwickRI.org](http://www.WestWarwickRI.org)

**8. City of Pawtucket Housing Authority, RI (population 1,982/2,362 units):**

Servicing contract (November 1, 2013-Present). Rubbish and Recycling Collections

Contact – Christ Bostic (Director of Operations) 401-721-6048

Website Address: [www.PawtHousing.org](http://www.PawtHousing.org)

**9. City of Providence Housing Authority, RI (population 4,450/2,362 units):**

Servicing contract (Sept. 1, 2015-Present). Rubbish, Bulk, & Recycling Collections

Contact – Richard Quetta (Operations Planner) 401-709-2207

Website Address: [www.PHA-Providence.com](http://www.PHA-Providence.com)

**10. Town of Rehoboth, MA**

Servicing contract (July 1, 2014 - Present).

Collection, Transportation & Disposal at Town's Transfer Station Operation

Contact – Karl Drown & Bette Dyer (Board of Health) 508-252-3099 ext. 3100

Website Address: [www.Town.Rehoboth.MA.US](http://www.Town.Rehoboth.MA.US)

**11. Town of Tiverton, RI (population 15,875/6,684 households):**

Servicing contract (July 1, 2017 - Present) Rubbish & Recycling Collections

Contact-Richard Rogers (Director of Public Works) 401-625-6760

Website Address: [www.Tiverton.RI.Gov](http://www.Tiverton.RI.Gov)

**12. Town of Cumberland, RI (population 34,099/13,143 households):**

Servicing contract (July 17,2017-Present) Rubbish, Recycling, Yard Waste Collection

Contact-Joe Duarte (Director of Public Works) 401-728-2400

Website Address: [www.CumberlandRI.org](http://www.CumberlandRI.org)

**13. Town of Warren, RI (population 10,355/4,645 units)**

Servicing contract (July 1, 2019 - Present) Rubbish & Recycling Collections

Contact-Brian Wheeler (Director of Public Works) 401-245-0200

Website Address: [www.TownofWarren-RI.Gov](http://www.TownofWarren-RI.Gov)

**14. Chariho Regional School District**

Servicing contract (July 1, 2017 - Present). Rubbish & Recycling Collections

Contact – Jason Sullivan (Director of Building & Grounds) 401-364-1152 ext. 2081

Website Address: [www.Chariho.K12.RI.us](http://www.Chariho.K12.RI.us)

**15. Town of Seekonk, MA (population 15,702/5,600 households)**

Servicing contract (July 1, 2014 - Present)

Rubbish & Recycling Collections, Transportation, Processing and Disposal

Contact-David Cabral (Director of Public Works) 508-336-7407

Website Address: [www.Seekonk-MA.Gov](http://www.Seekonk-MA.Gov)

**Commercial References for your review:**

**16. Salve Regina University**

Servicing contract (April 1, 2019 - Present). Rubbish & Recycling Collections

Contact – Eric Milner (VP of Facilities) 401-640-7734

Website Address: [www.Salve.edu](http://www.Salve.edu)

**17. Ferland Property Management**

Servicing contract (April 1, 2016 - Present) Rubbish, Recycling, Bulk Item Collection

Contact-Jason Palermo (Vice President of Property Management) 401-728-4000

Website Address: [www.FerlandCorp.com](http://www.FerlandCorp.com)

**18. Fleetwood Property Management**

Servicing contract (April 1, 2016 - Present) Rubbish, Recycling, Bulk Item Collection

Contact-Ryan Taylor (Founder, Owner, Manager) 401-736-5470

Website Address: [www.FleetwoodRI.com](http://www.FleetwoodRI.com)

**19. KSEA Property Management, Inc.**

Servicing contract (July 1, 2018 - Present) Rubbish & Recycling Collections

Contact-Lisa (Manager) 401-434-2640

Email Address: [KSEAprpmtgmt@earthlink.net](mailto:KSEAprpmtgmt@earthlink.net)

**Transfer Station Operations References for your review:**

**20. Town of Portsmouth, RI (305 Hedly Street, Portsmouth 02871)**

Servicing contract: Transfer of Rubbish, Recycling, Yard Waste & Special Materials

Contact – Brian Woodhead (Director of Public Works) 401-683-0362

Website Address: [www.PortsmouthRI.com](http://www.PortsmouthRI.com)

**21. Town of South Kingstown, RI (163 Rose Hill Road, Peace Dale 02883)**

Servicing contract: Transfer of Rubbish, Recycling, Yard Waste & Special Materials

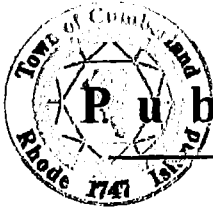
Contact – Bonnie Blair (Recycling Coordinator) 401-789-9331 ext. 2259

Website Address: [www.SouthKingstownRI.com](http://www.SouthKingstownRI.com)

**22. Waste Connections of RI-North Smithfield, RI (14 Canal St, N. Smithfield 02896)**

Services Provided: Transfer of Rubbish, Recycling, Yard Waste & Special Materials

Office Phone – 401-597-0991



# **P u b l i c   W o r k s   D e p a r t m e n t**

**C u m b e r l a n d ,   R h o d e   I s l a n d   0 2 8 6 4**

March 15, 2023

To whom it may concern:

Please be advised that MTG Disposal, LLC has been providing solid waste collection and disposal services for the Town of Cumberland since 2018. I have found MTG Disposal to be very cooperative and professional throughout the years. They have executed their services in a competent, reliable, and timely manner.

I recommend MTG Disposal, LLC for solid waste collection and disposal services.

Should you have any questions relative to this matter, feel free to contact me at (401) 728-2400 ext. 143.

Sincerely,

Joseph C. Duarte, P.E.  
Director of Public Works

**TOWN OF  
NORTH PROVIDENCE**



**STATE OF  
RHODE ISLAND**

**CHARLES LOMBARDI**  
*Mayor*

OFFICE OF THE MAYOR  
2000 Smith Street  
North Providence, RI 02911  
Phone 232-0900  
Fax 232-3434

April 9, 2015

To whom it may concern:

Please accept this communication as my letter of recommendation for MTG Disposal located at 19 Industrial Way, Seekonk, MA 02771. MTG Disposal is currently responsible for all the waste management, including recycling, for the Town of North Providence, Rhode Island.

Since 2007, MTG Disposal has been contracted by the Town of North Providence and to the best of my knowledge MTG Disposal has demonstrated a professional, cooperative work ethic while consistently making improvements to better serve the constituents of our community.

Additionally, when Robert Nascimento, Trash & Recycling Coordinator for the Town of North Providence is absent from work, Mike Nunes, the Route Supervisor for MTG Disposal, continuously makes an effort to assist the Town any way he can.

Thank you for taking the time to read this letter and I hope it was helpful while considering partnering with MTG Disposal. Please feel free to call me for any additional information you may need during your decision process.

Sincerely,

A handwritten signature in black ink, appearing to read "Charles Lombardi", written over a white background.

**Charles Lombardi**  
Mayor



**TOWN OF BARRINGTON**  
DEPARTMENT OF PUBLIC WORKS

ALAN M. CORVI, P.E.  
Director

April 2, 2015

To Whom It May Concern,

The Town of Barrington awarded MTG Disposal, MEGA, its refuse and recycling collection/ disposal beginning in October of 2010. Previous to the award, the Town always utilized municipal employees and equipment for refuse/recycling collection and disposal.

Since MTG has taken over, the Town is very pleased with not only with the level of service but with the professionalism of the crews. Matt Mega and especially Mike Nunes have provided excellent customer service. Any concerns that we may have are responded to in a timely manner.

Not only has the Town saved on collection/equipment costs the Town's recycling percentage has increased.

They are responsive to our needs and their level of service is still maintained today.

I would highly recommend them for any community.

Sincerely,

Joseph Piccerelli  
Superintendent



**DONALD R. GREBIEN**  
MAYOR

EXECUTIVE CHAMBER  
CITY OF PAWTUCKET, RHODE ISLAND

April 10, 2015

To Whom It May Concern,

Please let this letter serve as a sincere endorsement for services provided by MTG Disposal. The City of Pawtucket transitioned from in-house collection to a private contract with MTG Disposal to handle the trash removal and recycling program for the City. MTG effectively managed all of the operational concerns the City had during that transition. The staff and Department of Public Works, gives MTG high reviews. They communicate well with the City staff and their management team is proactive in addressing the City's issues.

The City of Pawtucket continues to have a good experience and partnership with MTG. MTG's management staff is very professional and responsive. From a customer service perspective, MTG is excellent and does a great job for the City and its residents. Constituent concerns are monitored by the staff and if an issue arises, MTG manages each of these concerns in a timely fashion.

It has been nearly two years since entering into our contract with MTG and I have been very pleased with the results for the City of Pawtucket. If your city or town is considering transitioning from in-house collection to a private contract, I highly recommend MTG.

Sincerely,

A handwritten signature in black ink, appearing to read "D. Grebien".

Donald R. Grebien  
Mayor, City of Pawtucket



## Town of East Greenwich

125 Main Street  
P.O. Box 111  
East Greenwich, RI 02818

Town Council  
Town Manager  
886-8665

Town Clerk  
886-8604

Canvassers  
886-8603

Probate  
886-8607

Finance  
886-8612

Tax Assessor  
886-8614

Municipal Court  
886-3212

Planning  
886-8645

111 Pelree Street  
Public Works  
886-8618

Building Official  
886-8617

121 Pelree Street  
Swift Community  
Center  
Senior & Human  
Services  
886-8669

176 First Avenue  
Police Department  
Dispatch  
884-2244  
Administration  
886-8640

Information  
Technology  
886-8670

284 Main Street  
Fire Department  
Dispatch  
884-4211

1127 Frenchtown  
Road  
Parks & Recreation  
886-8626

RI Relay #711  
800-745-5555

April 8, 2015

To whom it may concern:

Please be advised that MTG Disposal, LLC has been providing solid waste collection and disposal services for the Town of East Greenwich since 2003. I have found MTG Disposal to be very cooperative and professional throughout the years. They have executed their services in a competent, reliable and timely manner.

I recommend MTG Disposal, LLC for solid waste collection and disposal services.

Should you have any questions relative to this matter feel free to contact me at (401) 886-8621.

Sincerely,

Joseph C. Duarte, P.E.  
Director of Public Works



## *City of East Providence*

DEPARTMENT OF PUBLIC WORKS  
CITY HALL  
145 TAUNTON AVENUE  
EAST PROVIDENCE, RHODE ISLAND 02914-4505

RE: MTG Disposal

April 7, 2015

To Whom It May Concern:

MTG Disposal has provided the City of East Providence with cost competitive rubbish and recycling services since 2003. Besides being cost effective, most importantly they have provided outstanding service to our approximately 15,000 households. The route manager is readily accessible to address any collection issues which over the years have been relatively minor and day to day complaints are minimal.

Most recently, MTG Disposal assisted the City in its transition to an automated recycling pickup program. The transition from a manual two-bin recycling collection program to a single stream one-container automated pickup was smooth and without any significant problems with the City's residents. This program has garnered praise from City officials and has increased the City's overall recycling rate.

Trash and recycling pickup is one of those un-sung municipal services that residents come to expect on a weekly basis without any hassles. The City has enjoyed a good contractual partnership with MTG Disposal over the past 12 years and we anticipate that relationship to continue through the remainder of our contract term.

Sincerely,

Stephen H. Coutu, P.E.  
Director of Public Works

TEL (401) 435-7701

FAX (401) 435-7717  
TDD (401) 431-1633



214 Roosevelt Avenue, P.O. Box 1303, Pawtucket, Rhode Island 02862-1303  
Phone : 401-721-6000 • Fax: 401-723-3970 • TDD: 800-745-5555 • Web: www.pawthousing.org

Date: April 8, 2015

To: Whom it may concern:

From: Bob Corsini  
Operations Director – Pawtucket Housing Authority

CC: MEGA (MTG Disposal Corporation)

Subject: Reference for MEGA Disposal Corporation (MTG Disposal, LLC)

It is with pleasure I refer MEGA (MTG) Disposal Corporation as a reference for a sanitation and recycling vendor to any public / municipality and Public Housing entity.

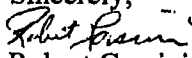
As an Operations Director for the Pawtucket Housing Authority I have had the pleasure in working with this company since 2013 in improving the Pawtucket Housings Authority sanitation and recycling program. We have seen tremendous improvements in our recycling yields that contribute to city revenues, as well as with our trash pick-up and service schedules. Additionally, the lines of communication are always open for any waste management issues that may need additional attention.

When dealing with Mega (MTG Disposal Corporation) it is a participative management approach to trash pickup and recycling issues. The benefit of this approach is a win win situation for the customer, the vendor, and the city. Mega is always willing to provide assistance in program education on the benefits of recycling. Our percentages of recycling are up substantially since Mega has assisted the Pawtucket Housing Authority. They also provide special services for electronics and mattresses.

Additionally, they have participated in field trips for the youngsters at public housing developments to learn more about recycling in concert with the RI Resource Recovery Corporation. Mega has also assisted the Pawtucket Housing Authority in educating the tenants on proper recycling and trash disposal etiquette and techniques.

I recommend this sanitation company without reservation. They are excellent business partners working with customers to achieve excellence within the sanitation industry.

Sincerely,

  
Robert Corsini

Director of Operations - Pawtucket Housing Authority

Stephen A. Vadnais, Executive Director

Kevin Rabbitt, Chairperson

Stella Carrera, Vice Chairperson

Harvey E. Goulet, Jr., Commissioner

George L. Kelley, III, Commissioner

Robert A. Ricci, Commissioner

Beth Roberge, Commissioner



# PROVIDENCE HOUSING AUTHORITY

FACILITIES MANAGEMENT BUILDING

40 LAUREL HILL AVE

PROVIDENCE, RI 02909



April 13, 2016

To Whom It May Concern:

MTG Disposal has been responsible for the collection of trash and recyclables at the Providence Housing Authority since September 1, 2015. Since that time we have experienced a great working relationship with MTG.

In fact, when awarded the contract, MTG had the monumental task of transitioning 125 new containers into place from the previous contractor. This process was completed in just a few days flawlessly.

The pickups are continually done in a timely manner and their Drivers are both professional and courteous. Their Drivers also communicate regularly with the Foremen at our developments to ensure that any issues are corrected promptly.

I am very pleased with the service we have received and would highly recommend MTG for your disposal and/or recycling needs.

Sincerely,

A handwritten signature in black ink, appearing to read 'Richard A. Quetta', written in a cursive style.

Richard A. Quetta  
Operations Planner

**Waste Connections of Rhode Island, Inc.** (“Contractor”) offers the following items to be incorporated into the resulting contract and as exceptions to the **Request for Proposal for Solid Waste and Recyclables Operations** (the “RFP”) by the **Town of Portsmouth, Rhode Island** (the “Town”). These items are intended to identify areas of concern and remain negotiable. We appreciate your consideration and welcome the opportunity to work with you on reaching agreeable terms. Unless defined herein, capitalized terms shall have the meanings set forth in the RFP.

#### **Exceptions to Specifications**

- Contractor takes exception to any bid bond requirements that would require Contractor to forfeit the bid bond in its entirety as liquidated damages. Contractor agrees to provide the Town with a bid bond from which Town may recover any actual damages incurred if Contractor fails to perform any requirements of the RFP award prior to the execution of the Agreement.
- Contractor takes exception to the performance bond and payment bond requirements and requests that the performance bond and the payment bond both be issued on annually renewable terms.
- Contractor takes exception to the insurance requirements. Contractor shall not provide Town with a copy of any of its insurance policies because such policies contain proprietary information. Contractor shall not carry a separate Protective Liability Insurance and Property Damage policy because Contractor does not secure that type of coverage in its ordinary course of business. Further, Contractor requests clarification that it shall not be required to provide primary property damage insurance coverage for the Town’s Transfer Station and all of its components. Contractor’s policies do not contain clauses that require its insurers to provide named additional insureds with notice of policy cancellations or changes; however, Contractor agrees to provide the Town with such notice.
- Contractor takes exception to any indemnification language and agrees to indemnify the Town only to the extent that a third party files a claim against the Town and such claim arises from Contractor’s negligence or willful misconduct.
- The following language should be incorporated into any final contract between the parties:
  - (1) The Town hereby grants the exclusive right and privilege to Contractor to perform all of the services set forth in the RFP. The Town may, in its sole discretion, enforce the exclusivity provisions of the Agreement against third-party violators, taking into account the cost of doing so and other factors. Contractor may independently enforce the exclusivity provisions of the Agreement against third-party violators, including, but not limited to, seeking injunctive relief and/or damages, and the Town shall use good-faith efforts to cooperate in such enforcement actions brought by Contractor. The Town shall use its best efforts to adopt ordinances, rules or regulations that have the effect of requiring third parties, including, without limitation, customers, to comply with the provisions of the Agreement, including, without limitation, the exclusive service rights granted to Contractor pursuant to the Agreement.
  - (2) Notwithstanding anything herein to the contrary: (a) Contractor shall have no obligation to accept at the Transfer Station, nor haul for disposal, any material which is or contains, or which Contractor reasonably believes to be or contain, radioactive, volatile, corrosive, highly flammable, explosive, biomedical, infectious, biohazardous, toxic or hazardous material as defined by applicable federal, state or local laws or regulations (“Unacceptable Materials”); (b) if Contractor finds what reasonably appears to be discarded Unacceptable Materials, Contractor shall promptly notify the Town and the producer of the Unacceptable Materials, if the producer can be readily identified; and (c) title to and liability for any Unacceptable Materials shall remain with the producer of the Unacceptable Materials, even if Contractor inadvertently collects or

disposes of such Unacceptable Materials. Contractor shall have the right to inspect all vehicles and containers of waste haulers, including Town's vehicles, in order to determine whether the waste is Unacceptable Waste pursuant to this Agreement and all applicable federal, state and local laws, rules and regulations. Contractor's exercise, or failure to exercise, its rights hereunder shall not operate to relieve Town of its responsibilities or liability under this Agreement.

- (3) If the Town or any customer fails to follow RIRRC rules and regulations for recyclable materials, Contractor may decline to collect such materials without being in breach of the Agreement. Contractor shall not be responsible for and has not made any representation regarding the ultimate recycling of such recyclable materials by any third party facilities.
- (4) Except in the case of Contractor's negligence or willful misconduct, Contractor shall not be liable for any damages to pavement, curbing, or other driving surface resulting from the weight of its trucks and equipment.
- (5) Any equipment furnished hereunder by Contractor shall remain the property of Contractor; however, the Town shall have care, custody and control of the equipment while at the Transfer Station. The Town must not obstruct the equipment. The word "equipment" as used in this Agreement shall mean all containers used for the storage of non-hazardous solid waste.
- (6) Notwithstanding anything herein to the contrary, Contractor may pass through and Town shall pay to Contractor any documented increases in Contractor's costs due to changes in local, state or federal rules, ordinances or regulations applicable to Contractor's operations or the services provided hereunder, and any increases in and newly imposed taxes, fees or other governmental charges assessed against or passed through to the Contractor (other than income or real property taxes).
- (7) Town shall maintain, at its sole cost and expense, the following insurance coverages: (a) Commercial General Liability insurance with bodily injury and property damage limits of not less than \$1,000,000 each occurrence and \$2,000,000 general aggregate and completed operations aggregate; (b) Automobile Liability insurance with limits of not less than \$2,000,000 combined single limit; and (c) Workers Compensation coverage with statutory limits and Employers Liability limits of not less than \$500,000 each accident. Town may supply the required limits required above through any combination of primary, excess, umbrella, deductibles or self-insurance. Insurance certificates evidencing the above requirements shall be furnished by Town upon request.



State of Rhode Island  
Department of State | Office of the Secretary of State  
Gregg M. Amore, Secretary of State

## CERTIFICATE OF GOOD STANDING

I, Gregg M. Amore, Secretary of State and custodian of the seal and corporate records of the State of Rhode Island, hereby certify that:

### **Waste Connections of Rhode Island, Inc.**

is a Business Corporation formed under the laws of **DELAWARE**

that qualified to conduct business in this state on **May 09, 2018.** I further certify

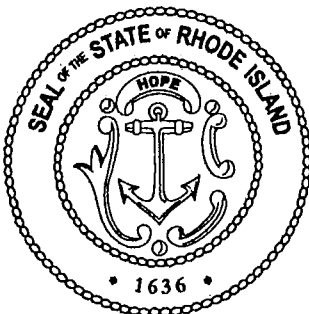
that revocation proceedings are not pending; a certificate of withdrawal has not been filed; all annual reports are of record and the corporation is active and in good standing with this office.

This certificate is not to be considered as a notice of the corporation's tax status, financial condition or business practices; such information is not available from this office.

SIGNED and SEALED on

October 02, 2024

Secretary of State



Certificate Number: 24100011960

Verify this Certificate at: <http://business.sos.ri.gov/CorpWeb/Certificates/Verify.aspx>

Processed by: dantonelli



# CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)

7/26/2024

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

**IMPORTANT:** If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

<b>PRODUCER</b> Edgewood Partners Insurance Center 4675 MacArthur Court Suite 750 Newport Beach CA 92660	<b>CONTACT NAME:</b> Certificate Unit	
	<b>PHONE (A/C, No. Ext):</b> (949)-474-1550	<b>FAX (A/C, No):</b>
<b>E-MAIL ADDRESS:</b> WCNCerts@epicbrokers.com		
<b>INSURER(S) AFFORDING COVERAGE</b>		<b>NAIC #</b>
<b>INSURER A:</b> ACE American Insurance Company		22667
<b>INSURER B:</b> ACE Property and Casualty Insurance Co		20699
<b>INSURER C:</b>		
<b>INSURER D:</b>		
<b>INSURER E:</b>		
<b>INSURER F:</b>		

**INSURED**  
 MTG Disposal, LLC  
 3 Waterway Square Place, Suite 110  
 The Woodlands, TX 77380

**COVERAGES**

CERTIFICATE NUMBER: 297628828

REVISION NUMBER:

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
A	<input checked="" type="checkbox"/> COMMERCIAL GENERAL LIABILITY <input type="checkbox"/> CLAIMS-MADE <input checked="" type="checkbox"/> OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: <input checked="" type="checkbox"/> POLICY <input type="checkbox"/> PRO-JECT <input type="checkbox"/> LOC OTHER:			HDOG47346447	8/1/2024	8/1/2025	EACH OCCURRENCE \$ 2,000,000 DAMAGE TO RENTED PREMISES (Ea occurrence) \$ 100,000 MED EXP (Any one person) \$ PERSONAL & ADV INJURY \$ 2,000,000 GENERAL AGGREGATE \$ 5,000,000 PRODUCTS - COMPI/OP AGG \$ 2,000,000 \$
A	<input checked="" type="checkbox"/> AUTOMOBILE LIABILITY <input checked="" type="checkbox"/> ANY AUTO <input type="checkbox"/> OWNED AUTOS ONLY <input type="checkbox"/> SCHEDULED AUTOS <input type="checkbox"/> HIRED AUTOS ONLY <input type="checkbox"/> NON-OWNED AUTOS ONLY			ISAH10755268	8/1/2024	8/1/2025	COMBINED SINGLE LIMIT (Ea accident) \$ 10,000,000 BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$ \$
B	<input checked="" type="checkbox"/> UMBRELLA LIAB <input checked="" type="checkbox"/> OCCUR <input type="checkbox"/> EXCESS LIAB <input type="checkbox"/> CLAIMS-MADE DED RETENTION \$			XEUG27614620010	8/1/2024	8/1/2025	EACH OCCURRENCE \$ 1,000,000 AGGREGATE \$ 1,000,000 \$
A	<input checked="" type="checkbox"/> WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below			WLRC50723781	8/1/2024	8/1/2025	<input checked="" type="checkbox"/> PER STATUTE <input type="checkbox"/> OTH-ER E.L. EACH ACCIDENT \$ 1,500,000 E.L. DISEASE - EA EMPLOYEE \$ 1,500,000 E.L. DISEASE - POLICY LIMIT \$ 1,500,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)  
 Coverage subject to policy forms, terms and conditions.

**CERTIFICATE HOLDER****CANCELLATION**

Town of Portsmouth  
 2200 East Main Road  
 Portsmouth RI 02871

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

*Bevinda M. Ojeda*

© 1988-2015 ACORD CORPORATION. All rights reserved.

**BID BOND**

Bond No. N/A

KNOW ALL MEN BY THESE PRESENTS, That we, Waste Connections of Rhode Island, Inc., as Principal, hereinafter called the Principal, and Western Surety Company, a corporation duly organized under the laws of the State of South Dakota as Surety, hereinafter called the Surety, are held and firmly bound unto Town of Portsmouth, as Obligee, hereinafter called the Obligee, in the sum of Five Percent of the Total Amount of Bid ( 5% of Total Amount of Bid ), for the payment of which sum well and truly to be made, the said Principal and the said Surety, bind ourselves, our heirs, executors, administrators, successors and assigns, jointly and severally, firmly by these presents.

WHEREAS, the Principal has submitted a bid for PROPOSAL NUMBER – P25-001  
SOLID WASTE AND RECYCLABLES OPERATIONS

NOW, THEREFORE, if the said Contract be timely awarded to the Principal and the Principal shall, within such time as may be specified, enter into the Contract in writing, and give bond, if bond is required, with surety acceptable to the Obligee for the faithful performance of the said Contract, then this obligation shall be void; otherwise to remain in full force and effect.

Signed and sealed this 4th day of October, 2024.

*Samantha Gordon*  
Samantha Gordon (Witness)

Waste Connections of Rhode Island, Inc.  
(Principal) (Seal)

BY: *James M. Little*  
James M. Little (Title)  
Executive Vice President-Engineering and Disposal

Western Surety Company

(Surety) (Seal)  
BY: *Lisa Betancur*  
Lisa Betancur, Attorney-in-Fact

SEE ATTACHED NOTARY ACKNOWLEDGMENT  
(Witness)



# Western Surety Company

## POWER OF ATTORNEY APPOINTING INDIVIDUAL ATTORNEY-IN-FACT

Know All Men By These Presents, That WESTERN SURETY COMPANY, a South Dakota corporation, is a duly organized and existing corporation having its principal office in the City of Sioux Falls, and State of South Dakota, and that it does by virtue of the signature and seal herein affixed hereby make, constitute and appoint

**David W Garese, Audrey C Skeen, Maria Rufino, Donna Borja, Brooke A Skeen, Lisa Betancur, Individually**

of Sacramento, CA, its true and lawful Attorney(s)-in-Fact with full power and authority hereby conferred to sign, seal and execute for and on its behalf bonds, undertakings and other obligatory instruments of similar nature

### - In Unlimited Amounts -

and to bind it thereby as fully and to the same extent as if such instruments were signed by a duly authorized officer of the corporation and all the acts of said Attorney, pursuant to the authority hereby given, are hereby ratified and confirmed.

This Power of Attorney is made and executed pursuant to and by authority of the Authorizing By-Laws and Resolutions printed at the bottom of this page, duly adopted, as indicated, by the shareholders of the corporation.

In Witness Whereof, WESTERN SURETY COMPANY has caused these presents to be signed by its Vice President and its corporate seal to be hereto affixed on this 23rd day of September, 2023.



WESTERN SURETY COMPANY

Larry A. Kasten, Vice President

State of South Dakota }  
County of Minnehaha } ss

On this 23rd day of September, 2023, before me personally came Larry A. Kasten, to me known, who, being by me duly sworn, did depose and say: that he resides in the City of Sioux Falls, State of South Dakota; that he is a Vice President of WESTERN SURETY COMPANY described in and which executed the above instrument; that he knows the seal of said corporation; that the seal affixed to the said instrument is such corporate seal; that it was so affixed pursuant to authority given by the Board of Directors of said corporation and that he signed his name thereto pursuant to like authority, and acknowledges same to be the act and deed of said corporation.

My commission expires

March 2, 2026



M. Bent, Notary Public

### CERTIFICATE

I, L. Nelson, Assistant Secretary of WESTERN SURETY COMPANY do hereby certify that the Power of Attorney hereinabove set forth is still in force, and further certify that the By-Law and Resolutions of the corporation printed below this certificate are still in force. In testimony whereof I have hereunto subscribed my name and affixed the seal of the said corporation this 4th day of October, 2024.



WESTERN SURETY COMPANY

L. Nelson, Assistant Secretary

### Authorizing By-Laws and Resolutions

#### ADOPTED BY THE SHAREHOLDERS OF WESTERN SURETY COMPANY

This Power of Attorney is made and executed pursuant to and by authority of the following By-Law duly adopted by the shareholders of the Company.

Section 7. All bonds, policies, undertakings, Powers of Attorney, or other obligations of the corporation shall be executed in the corporate name of the Company by the President, Secretary, and Assistant Secretary, Treasurer, or any Vice President, or by such other officers as the Board of Directors may authorize. The President, any Vice President, Secretary, any Assistant Secretary, or the Treasurer may appoint Attorneys in Fact or agents who shall have authority to issue bonds, policies, or undertakings in the name of the Company. The corporate seal is not necessary for the validity of any bonds, policies, undertakings, Powers of Attorney or other obligations of the corporation. The signature of any such officer and the corporate seal may be printed by facsimile.

This Power of Attorney is signed by Larry A. Kasten, Vice President, who has been authorized pursuant to the above Bylaw to execute power of attorneys on behalf of Western Surety Company.

This Power of Attorney may be signed by digital signature and sealed by a digital or otherwise electronic-formatted corporate seal under and by the authority of the following Resolution adopted by the Board of Directors of the Company by unanimous written consent dated the 27th day of April, 2022:

“RESOLVED: That it is in the best interest of the Company to periodically ratify and confirm any corporate documents signed by digital signatures and to ratify and confirm the use of a digital or otherwise electronic-formatted corporate seal, each to be considered the act and deed of the Company.”

Go to [www.cnasurety.com](http://www.cnasurety.com) > Owner / Obligee Services > Validate Bond Coverage, if you want to verify bond authenticity.

## ACKNOWLEDGMENT

A notary public or other officer completing this certificate verifies only the identity of the individual who signed the document to which this certificate is attached, and not the truthfulness, accuracy, or validity of that document.

State of California  
County of Sacramento )

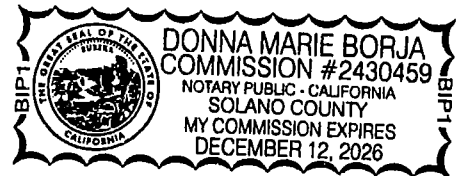
On October 4, 2024 before me, Donna Marie Borja, Notary Public  
(insert name and title of the officer)

personally appeared Lisa Betancur  
who proved to me on the basis of satisfactory evidence to be the person(s) whose name(s) is/are subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.

I certify under PENALTY OF PERJURY under the laws of the State of California that the foregoing paragraph is true and correct.

WITNESS my hand and official seal.

Signature Donna Marie Borja (Seal)



# CNASURETY

*Sacramento Branch Underwriting Office  
8880 Cal Center Drive Suite 410 Sacramento, CA 95826*

October 4, 2024

Town of Portsmouth  
2200 East Main Rd  
Portsmouth, RI 02871

Re: Waste Connections of Rhode Island, Inc.  
Proposal No. P25-001: Solid Waste and Recyclables Operations

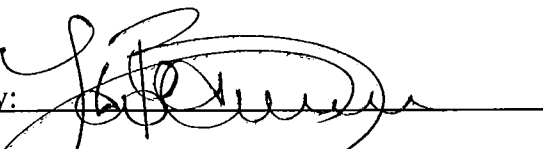
To Whom It May Concern:

Waste Connections of Rhode Island, Inc. is a highly regarded client of Western Surety Company for bonding purposes.

We understand that Waste Connections of Rhode Island, Inc. will be presenting a proposal to you for Solid Waste and Recyclables Operations. If the proposal is accepted and Waste Connections of Rhode Island, Inc. is asked to post a Performance Bond, Western Surety Company will issue this bond in an amount equal to 100% of the estimated annual contract cost, on an industry standard annually renewable performance bond form, a copy of which is attached for review.

If you have any questions about this fine client, please feel free to give me a call at 916.971.8843.

Sincerely,

By:   
Lisa Betancur, Attorney-In-Fact



# Western Surety Company

## POWER OF ATTORNEY APPOINTING INDIVIDUAL ATTORNEY-IN-FACT

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**David W Garese, Audrey C Skeen, Maria Rufino, Donna Borja, Brooke A Skeen, Lisa Betancur, Individually**

of Sacramento, CA, its true and lawful Attorney(s)-in-Fact with full power and authority hereby conferred to sign, seal and execute for and on its behalf bonds, undertakings and other obligatory instruments of similar nature

### - In Unlimited Amounts -

and to bind it thereby as fully and to the same extent as if such instruments were signed by a duly authorized officer of the corporation and all the acts of said Attorney, pursuant to the authority hereby given, are hereby ratified and confirmed.

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In Witness Whereof, WESTERN SURETY COMPANY has caused these presents to be signed by its Vice President and its corporate seal to be hereto affixed on this 23rd day of September, 2023.



WESTERN SURETY COMPANY

Larry A. Kasten, Vice President

State of South Dakota }  
County of Minnehaha } ss

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My commission expires

March 2, 2026



M. Bent, Notary Public

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WESTERN SURETY COMPANY

L. Nelson, Assistant Secretary

### Authorizing By-Laws and Resolutions

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This Power of Attorney may be signed by digital signature and sealed by a digital or otherwise electronic-formatted corporate seal under and by the authority of the following Resolution adopted by the Board of Directors of the Company by unanimous written consent dated the 27<sup>th</sup> day of April, 2022:

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Go to [www.cnasurety.com](http://www.cnasurety.com) > Owner / Oblige Services > Validate Bond Coverage, if you want to verify bond authenticity.

## ACKNOWLEDGMENT

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State of California  
County of Sacramento )

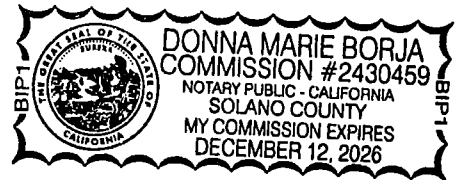
On October 4, 2024 before me, Donna Marie Borja, Notary Public  
(insert name and title of the officer)

personally appeared Lisa Betancur  
who proved to me on the basis of satisfactory evidence to be the person(s) whose name(s) is/are subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.

I certify under PENALTY OF PERJURY under the laws of the State of California that the foregoing paragraph is true and correct.

WITNESS my hand and official seal.

Signature Donna Marie Borja (Seal)



Bond No. \_\_\_\_\_  
Premium \$ \_\_\_\_\_

**PERFORMANCE BOND**

KNOW ALL MEN BY THESE PRESENTS, that we, \_\_\_\_\_, as Principal, and \_\_\_\_\_, a corporation duly organized under the laws of the state of \_\_\_\_\_ and licensed to do business in the State of \_\_\_\_\_, as Surety, are held and firmly bound unto \_\_\_\_\_ (Obligee), in the penal sum of \_\_\_\_\_ (\$\_\_\_\_\_) Dollars, lawful money of the United States of America, for the payment of which sum, well and truly to be made, the Principal and Surety do bind themselves, their heirs, executors, administrators, and successors and assigns, jointly and severally, firmly by these presents.

THE CONDITION OF THIS OBLIGATION IS SUCH, that whereas the above bounden Principal has entered into a certain written Contract with the above named Obligee, for \_\_\_\_\_ and more fully described in said Contract, a copy of which is attached, which Agreement is made a part hereof and incorporated herein by reference, except that nothing said therein shall alter, enlarge, expand or otherwise modify the term of the bond as set out below.

NOW, THEREFORE, if Principal, its executors, administrators, successors and assigns shall promptly and faithfully perform the Contract, according to the terms, stipulations or conditions thereof, then this obligation shall become null and void, otherwise to remain in full force and effect. This bond is executed by the Surety and accepted by the Obligee subject to the following express condition:

Notwithstanding the provisions of the Contract, the term of this bond shall apply from \_\_\_\_\_, \_\_\_\_\_, until \_\_\_\_\_, \_\_\_\_\_, and may be extended by the Surety by Continuation Certificate. However, neither nonrenewal by the Surety, nor the failure or inability of the Principal to file a replacement bond in the event of nonrenewal, shall itself constitute a loss to the obligee recoverable under this bond or any renewal or continuation thereof. The liability of the Surety under this bond and all continuation certificates issued in connection therewith shall not be cumulative and shall in no event exceed the amount as set forth in this bond or in any additions, riders, or endorsements properly issued by the Surety as supplements thereto.

Sealed with our seals and dated this \_\_\_\_\_ day of \_\_\_\_\_, \_\_\_\_\_.

\_\_\_\_\_  
(Witness)

\_\_\_\_\_  
(Attest)

\_\_\_\_\_  
, Attorney-In-Fact

All numbers in thousands USD

Period Ending	Dec 31, 2023	Dec 31, 2022	Dec 31, 2021	Dec 31, 2020
Total Revenue	8,021,951	7,211,859	6,151,361	5,445,990
Cost of Revenue	4,744,513	4,336,012	3,654,074	3,276,808
<b>Gross Profit</b>	<b>3,277,438</b>	<b>2,875,847</b>	<b>2,497,287</b>	<b>2,169,182</b>
<b>Operating Expenses</b>				
Research Development	-	-	-	537,632
Selling General and Administrative	799,119	696,467	612,337	-
Non Recurring	-	-	-	-
Others	1,003,211	918,960	813,009	752,404
Total Operating Expenses	1,802,330	1,615,427	1,425,346	1,290,036
<b>Operating Income or Loss</b>	<b>1,475,108</b>	<b>1,260,420</b>	<b>1,071,941</b>	<b>879,146</b>
<b>Income from Continuing Operations</b>				
Total Other Income/Expenses Net	(12,481)	(3,154)	(141,319)	(468,110)
Earnings Before Interest And Taxes	1,258,143	1,257,294	933,538	416,289
Interest Expense	-	-	162,796	162,375
Income Before Tax	983,501	1,048,963	770,742	253,914
Income Tax Expense	220,675	212,962	152,253	49,922
Minority Interest	4,972	4,946	4,607	4,165
Net Income From Continuing Ops	762,826	836,001	618,489	203,992
<b>Non-recurring Events</b>				
Discontinued Operations	-	-	-	-
Extraordinary Items	-	-	-	-
Effect Of Accounting Changes	-	-	-	-
Other Items	(26)	(339)	(442)	685
<b>Net Income</b>	<b>762,800</b>	<b>835,662</b>	<b>618,047</b>	<b>204,677</b>
Preferred Stock And Other Adjustments	-	-	-	-
<b>Net Income Applicable To Common Shares</b>	<b>762,800</b>	<b>835,662</b>	<b>618,047</b>	<b>204,677</b>

Period Ending	Dec 31, 2023	Dec 31, 2022	Dec 31, 2021	Dec 31, 2020
<b>Assets</b>				
Current Assets				
Cash And Cash Equivalents	78,399	78,637	147,441	617,294
Short Term Investments	-	-	-	-
Receivables	885,077	876,917	770,919	630,264
Inventory	61,673	55,188	44,257	-
Other Current Assets	116,636	106,903	70,160	160,714
<b>Total Current Assets</b>	<b>1,141,785</b>	<b>1,117,645</b>	<b>1,032,777</b>	<b>1,408,272</b>
Property Plant and Equipment	7,490,113	7,143,421	5,882,516	5,455,429
Goodwill	7,404,400	6,902,297	6,187,843	5,726,650
Intangible Assets	1,603,541	1,673,917	1,350,597	1,155,079
Accumulated Amortization	(5,839,018)	(5,115,749)	(4,554,929)	(4,004,358)
Other Assets	6,115,055	5,413,072	4,801,320	4,251,292
<b>Total Assets</b>	<b>17,915,876</b>	<b>17,134,603</b>	<b>14,699,924</b>	<b>13,992,364</b>
<b>Liabilities</b>				
Current Liabilities				
Accounts Payable (and Accrued Expenses)	1,163,883	1,067,631	825,423	669,208
Short/Current Long Term Debt	73,850	57,574	44,037	38,939
Other Current Liabilities	450,199	387,438	363,286	320,507
<b>Total Current Liabilities</b>	<b>1,687,932</b>	<b>1,512,643</b>	<b>1,232,746</b>	<b>1,028,654</b>
Long Term Debt	6,724,771	6,890,149	5,040,500	4,708,678
Other Liabilities	777,940	599,479	577,605	627,385
Deferred Long Term Liability Charges	1,022,480	1,013,742	850,921	760,044
Minority Interest	4,972	4,946	4,607	4,165
Negative Goodwill	-	-	-	-
<b>Total Liabilities</b>	<b>10,218,095</b>	<b>10,020,959</b>	<b>7,706,379</b>	<b>7,128,926</b>
<b>Stockholders' Equity</b>				
Misc Stocks Options Warrants	-	-	-	-
Redeemable Preferred Stock	-	-	-	-
Preferred Stock	-	-	-	-
Common Stock	3,276,661	3,271,958	3,693,027	4,030,368
Retained Earnings	4,141,690	3,649,494	3,056,845	2,659,001
Treasury Stock	-	-	0	0
Capital Surplus	284,284	244,076	199,482	170,555
Other Stockholder Equity	(9,826)	(56,830)	39,584	(651)
<b>Total Stockholder Equity</b>	<b>7,692,809</b>	<b>7,108,698</b>	<b>6,988,938</b>	<b>6,859,273</b>
<b>Net Tangible Assets</b>	<b>(1,310,160)</b>	<b>(1,462,570)</b>	<b>(544,695)</b>	<b>(18,291)</b>

Period Ending	Dec 31, 2023	Dec 31, 2022	Dec 31, 2021	Dec 31, 2020
Net Income	762,800	835,662	618,047	204,677
<b>Operating Activities: Cash Flows Provided By or Used In</b>				
Depreciation	1,009,694	924,414	813,009	752,404
Changes in Accounts Receivables	(20,630)	(100,546)	(54,688)	46,841
Changes in Assets and Liabilities	12,534	72,800	19,014	(23,973)
Changes in Inventories	-	-	-	-
Changes in Other Operating Activities	362,419	290,162	302,847	428,572
<b>Total Cash Flow From Operating Activities</b>	<b>2,126,817</b>	<b>2,022,492</b>	<b>1,698,229</b>	<b>1,408,521</b>
<b>Investing Activities: Cash Flows Provided By or Used In</b>				
Capital Expenditures	-	-	(744,315)	(664,561)
Investments	-	-	-	-
Other Cash flows from Investing Activities	(1,581,079)	(3,087,171)	(949,167)	(381,482)
<b>Total Cash Flows From Investing Activities</b>	<b>(1,581,079)</b>	<b>(3,087,171)</b>	<b>(1,693,482)</b>	<b>(1,046,043)</b>
<b>Financing Activities: Cash Flows Provided By or Used In</b>				
Dividends Paid	270,604	243,013	(220,203)	(199,883)
Sale/Purchase of Stock	(26,306)	(439,427)	(338,563)	(104,975)
Net Borrowings	(247,495)	1,710,903	108,109	273,763
Other Cash Flows from Financing Activities	(541,208)	(486,026)	(48,839)	(47,129)
<b>Total Cash Flows From Financing Activities</b>	<b>(544,405)</b>	<b>1,028,463</b>	<b>(499,496)</b>	<b>(78,224)</b>
Effect of Exchange Rate Changes	1,341	(2,035)	(25)	6,914
<b>Change in Cash and Cash Equivalents</b>	<b>1,333</b>	<b>(36,216)</b>	<b>(494,749)</b>	<b>284,254</b>

First Name	Last Name	DOH	DOB	License State	License #
Adam	Flint	1/22/2024	5/21/1992	MA	s58836670
Alexis	Trinidad	8/9/2022	12/2/1976	RI	40045844
Alvaro	Estrada	10/4/2010	9/23/1984		
Andres	Amperez	1/1/2008	9/24/1983		
Apolonio	De La Cruz	5/19/2003	10/25/1971		
Avery	Diaz	11/14/2023	8/30/1991	RI	13012741
Camilo	Cux	1/6/2003	8/6/1980		
Carlos	Garcia	3/21/2011	3/3/1991		
Celso	De La Cruz	5/2/2011	2/9/1974		
Cristian	Santos	10/31/2012	11/13/1985		
Earl	Bruce	12/4/2023	2/16/2001	RI	40037845
Francisco	Mejia Xiquin	7/31/2023	12/12/1979		
Helberth	Ruiz	12/1/2002	7/22/1982		
Jose	Larios	7/24/2023	12/28/1998	RI	3791551
Juan	Godinez	11/22/2023	12/20/1986	RI	3397930
Juan	De La Vega Divas	6/19/2023	2/2/1996	RI	40132583
Kevin	Williams	8/31/2015	3/29/1980		
Lucas	Chicoine	7/22/2015	5/4/1997		
Luis	Cipriano	10/1/2012	7/5/1980		
Melva	Rodriguez	7/29/2017	11/6/1966		
Samuel	Trinidad	7/31/2023	5/11/2002		
Santos	Pu	1/1/2008	3/15/1985		
Steven	Veliz	9/25/2023	8/20/2000		
Victor	Tomin	1/1/2008	1/1/2008		

First Name	Last Name	Hired	DOB	License State	License Number
Amber	Trottier	1/11/2022	6/1/1982	RI	2071290
Armando	Gonzalez	10/17/2022	8/23/1980	RI	9816467
Austin	Jackman	8/16/2021	10/7/1997	RI	13540760
Bradley	Lambert	6/1/2018	5/6/1970	RI	8662172
Brandon	Varley	1/3/2023	7/5/1995	MA	S69473471
Brandon	Smart	12/11/2023	2/29/1996	MA	S89341327
Brandon	Ferreira	3/23/2023	1/23/1996	MA	SA5540857
Bruno	Borges	8/9/2021	8/11/1979	MA	S39834724
Bryan	Richards	11/6/2023	11/17/1980	RI	21311302
Bryant	Pena	11/27/2023	11/20/1995	RI	13410624
Carl	Heyder	6/1/2018	11/7/1961	RI	7913826
Carl	Mulligan	6/28/2022	9/19/1966	RI	3193748
Carlos	Pinto	2/1/2010	6/24/1963	RI	9011220
Charles	Vasiento	11/14/2022	10/1/1991	MA	SA7690084
Christopher	O'Brien	4/2/2013	6/14/1972	RI	8872678
Daniel	Moniz	11/13/2023	9/12/1981	MA	S33108105
David	Vendetti	10/26/2015	7/24/1960	RI	8618155
David	Brown	6/1/2018	1/30/1976	RI	9221683
David	Rioux	9/16/2020	11/5/1971	RI	8733007
Dennis	Dos Santos	4/10/2023	8/27/1971	RI	9014554
Devine	Danjoint	2/23/2021	10/17/1990	MA	S16691200
Edgar	Lopez	8/1/2016	11/25/1968	MA	S39195864
Edgar	Cortorreal	9/28/2023	11/12/1988	RI	12494987
Edison	Javier Ramirez	11/27/2023	8/14/1981	MA	S29311282
Edy	Estrada	6/7/2021	9/13/1977	RI	9513520
Eugene	Brown	10/28/2020	5/20/1970	RI	3416723
Fannetta	Bibbs	5/15/2023	7/20/1983	RI	19924885
Fausto	Cruz	4/9/2018	10/10/1968	RI	9017053
Felipe	Perez	7/6/2015	6/10/1965	RI	9319707
Fernando	Ayala	7/23/2018	2/12/1969	RI	9190734
Francisco	Sanchez	1/19/2024	2/11/1961	RI	2961514
Francisco	Castillo	6/3/2013	3/13/1970	RI	9393674
Gabriel	Gutierrez	7/9/2021	4/14/1990	RI	2714684
Glenn	Johnson	6/1/2018	1/24/1962	RI	7961431
Glenn	Lebeau	6/1/2018	7/28/1966	RI	8610373
Jerry	Taylor	12/13/2023	6/12/1976	RI	12511299
John	Mota	1/19/2022	11/27/1960	MA	S49494981
John	Cordeiro	5/4/2021	1/24/1968	MA	S45444691
John	Paliotti	9/17/2018	11/3/1970	RI	8895403
Jorge	Bardales	10/7/2010	11/7/1962	RI	9410709
Jose	Rodriguez	1/24/2024	9/30/1986	MA	S52274974

Jose	Avila	6/10/2013	12/24/1959	RI	9114269
Jose	Paz	9/4/2007	9/19/1966	RI	8911112
Joseph	O'Rourke	6/1/2018	5/3/1966	RI	8361120
Julio	Medrano	6/1/2018	12/19/1968	RI	13216646
Justin	Defontes	12/11/2023	2/23/1988	MA	S70383356
Kenneth	Scungio	10/26/2017	11/4/1997	RI	3416085
Kevin	Quinlan	6/1/2018	3/9/1968	RI	9112985
Kurt	Sparfven	11/28/2022	5/22/1965	RI	8109665
Ludger	Verdieu	5/18/2021	9/23/1977	MA	S41638075
Matthew	Rodriguez	6/19/2023	5/10/1994	RI	3199390
Matthew	Defontes	7/31/2023	7/23/1989	RI	12719605
Maurice	Dupont	11/20/2008	11/13/1955	MA	S48499872
Melissa	Camara	12/20/2021	4/20/1976	MA	S91740492
Michael	Teves	1/19/2022	5/26/1974	MA	S15745793
Michael	Hebert	11/20/2023	4/1/1979	MA	S90302443
Michael	Ferreira	3/20/2023	3/20/1972	MA	S11253917
Michael	Desouza	3/25/2020	12/14/1970	MA	S26444775
Michael	Baisley	7/29/2019	11/29/1979	MA	S40270575
Modesto	Ozuna	6/1/2021	8/7/1975	RI	40161316
Pascual	Argueta	1/17/2022	2/14/1980	RI	9897248
Peter	Lenz	11/14/2022	12/16/1998	MA	S17313381
Robert	Watts	1/3/2012	7/28/1971	RI	8915621
Robert	Gianunzio	6/17/2020	3/19/1984	MA	S35431898
Robert	Perry	7/5/2016	5/21/1966	MA	S56573544
Rodney	Hammonds	1/30/2023	8/30/1971	RI	40154272
Ronald	Souto	3/21/2022	10/13/1963	MA	S62674841
Scott	Cabral	1/8/2024	8/22/1975	MA	S44698246
Sean	Spicer	6/1/2018	1/19/1969	RI	8633112
Sergio	Alvarez	6/1/2018	9/15/1969	RI	9410333
Thomas	Dallaire	11/5/2018	1/12/1978	RI	9580147
Thomas	Lafleur	12/26/2023	7/25/1982	MA	S97163783
Thomas	Menoche	2/15/2000	1/6/1969	RI	8531801
Thomas	Wright	4/23/2012	8/22/1959	RI	7960640
Tyler	Almeida	8/17/2021	4/7/1997	MA	S10786623
Victor	Ruiz Ramos	6/3/2013	8/24/1980	RI	3516776
William	Marin	3/13/2023	11/24/1964	RI	8999475

**MTG Disposal, LLC**  
**(TRUCK LISTING)**

Year Make	Type	Unit#	Odometer	Year Make	Type	Unit#	Odometer
2003 Mack	R/L	14	290,866	2018 Mack	R/L	127	141,855
2006 Mack	R/O	35	434,856	2018 Mack	R/O	128	76,860
2008 Peterbuilt	R/L	45	198,585	2018 Mack	R/O	129	241,865
2008 Mack	R/L	47	207,264	2014 Mack	SP R/L	130	48,217
2008 Mack	R/L	48	161,346	2019 Bravo	Trlr	131	N/A
2005 Mack	F/L	52	394,286	1999 GreatDane	Trailer	132	N/A
2010 Mack	R/L	56	179,616	1999 GreatDane	Trailer	133	N/A
2011 Mack	R/L	58	214,119	2018 Isuzu	Box	134	63,998
2009 Mack	R/O	71	513,378	2018 Isuzu	Wayne	135	66,685
2006 Mack	R/O	72	636,405	2019 Mack	F/L	136	49,237
2005 IHC	Box	73	455,385	2019 Mack	SL	137	101,611
2012 Mack	R/L	78	215,390	2019 Mack	SL	138	123,970
2011 Mack	R/L	79	101,432	2019 Mack	SL	139	83,836
2009 Mack	R/L	80	188,511	2019 Mack	F/L	141	171,315
2009 Mack	R/L	81	182,430	2020 Mack	ASL	142	111,513
2013 Mack	R/L	82	144,428	2020 Mack	ASL	143	101,986
2013 Mack	R/L	83	166,579	2020 Mack	ASL	144	82,218
2014 Mack	R/L	84	140,309	2020 Mack	ASL-Split	145	20,138
2014 Mack	R/L	85	160,871	2020 Mack	RO	146	250,469
2014 Mack	R/L	86	89,663	2020 Mack	F/L	147	102,745
2013 Mack	S/L	87	106,846	2020 Mack	F/L	148	80,974
2013 Mack	S/L	88	165,145	2019 Mack	ASL	149	92,569
2013 Mack	S/L	89	130,321	2019 Mack	ASL	150	113,990
2013 Mack	S/L	90	66,876	2019 Mack	ASL	151	85,649
2013 Mack	S/L	91	173,122	2019 Mack	ASL	152	111,959
2013 Mack	S/L	92	163,846	2019 Mack	ASL	153	44,230
2013 Mack	S/L	93	139,664	2019 Mack	ASL	154	27,791
2013 Mack	S/L	94	205,164	2019 Mack	ASL	155	96,952
2014 Chevrolet	P/UP	96	117,393	2019 Mack	ASL	156	86,538
2015 Mack	R/L	98	193,086	2020 Mack	ASL	157	117,070
2015 Mack	R/L	99	206,628	2020 Mack	ASL	158	99,220
2015 Mack	F/L	100	179,301	2020 Mack	ASL	159	75,429
2015 Mack	R/O	101	330,130	2021 Mack	F/L	160	95,290
2015 Mack	R/O	102	331,239	2021 Mack	F/L	162	133,544
2016 Mack	S/L	103	169,276	2015 FRHT	Box	163	252,284
2016 Mack	S/L	104	87,785	2022 Mack	FL	165	63,630
2016 Mack	S/L	105	76,430	2022 Ford	Service SV14		1,851
2016 Mack	S/L	106	147,030	2006 Mack	RL	300194	196,234
2016 Mack	F/L	107	205,549	2016 WstrnStr	RO	31	58,639
2016 Ford	PKAN	108	94,834	2011 Mack	RL	573	
2007 Isuzu	Box	109	179,653	2022 Mack	RO	166	61,051
2015 Mack	F/L	110	228,592	2022 Mack	FL	167	71,887
2016 Hino	Box	111	162,720	2022 Mack	FL	168	53,591
2016 Load Trail	Trlr	112	N/A	2008 Mack	RO	400406	
2016 Kenworth	CC	113	218,960	2022 Mack	FL	181	41,757
2016 Ford	PKAN	114	91,599	2023 Mack	RO	164	69,094
2016 Mack	R/L	115	195,656	2023 Mack	RO	169	55,530
2018 Mack	R/L	116	123,558	2021 Mack	ASL	171	69,054
2017 Mack	R/L	117	159,894	2021 Mack	ASL	172	71,029
2018 Mack	F/L	118	85,614	2022 Ford	PUP P12		
2018 Mack	F/L	119	173,213	2023 Mack	RL	170	41,174
2018 GMC	PU	120	37,164	2014 Mack	RL	378	
2018 Mack	S/L	121	116,080	2022 Mack	Split RL	182	14,902
2016 Mack	S/L	122	163,289	2022 FRHT	Small RL	184	38,443
2016 Mack	S/L	123	39,246	2023 Mack	RL	183	30,707
2018 Mack	S/L	124	145,400	2023 Mack	RL	185	19,673
2018 Kenworth	Hklft	125	256,538	2024 Mack	RL	186	10,164
2018 Mack	R/L	126	148,930	2024 Mack	RL	187	11,051
				2024 Mack	RL	188	2,538
				2024 Mack	ASL	189	1,938
				2024 Mack	ASL	190	

## Employee Training Programs

We invest a lot of time, resources, and capital to ensure that we are the safest hauling company in our service areas. This safety investment includes extensive 20 work day training for all new team members, Smith System defensive driving training, daily tailgate briefings, monthly safety meetings, CPR/First-Aid training, GPS units, recordable DriveCam units in each truck, high visibility uniforms, gloves, boots, and winter gear.

**Daily Tailgate Briefings** - Our employee's day starts with a "Safety Tailgate" that lasts about 10 minutes. In this meeting we cover many topics. The topics range from staying hydrated in the summer, to watching out for children because school is getting out early that day. The important thing is all our drivers start their day focused on safety.

**Monthly Safety Meetings** - Once a month our whole team meets for a documented safety meeting. In these meeting we cover all OSHA and DOT required topics as well as industry specific topics. These range from slips, trips and falls, proper lifting, fire Extinguisher use, proper PPE, driving in adverse weather conditions and so on.

**Monthly Safety Committee Meetings** - Once a month our Safety Committee meets. This is an employee ran meeting. The members review our monthly facility inspections, weekly truck inspections and review any incidents to determine preventability as well as how to prevent similar incidents from happening in the future.

**DriveCam** - In every truck there is a DriveCam. This system is a forward facing video camera, an inside the cab video and audio camera that helps us identify risky driving behaviors, coach those behaviors to improve the way our team drives.

**Smith System** - Jason Kirschenmann is our certified Smith System instructor. Annually all MTG Disposal employees go through the Smith System training. The Smith System is an integral part of our driver safety program as it utilizes a five point key system for safe operation of any vehicle. These five points include and teach to (1) aim high in steering, (2) get the big picture, (3) keep your eyes moving, (4) leave yourself an out, and (5) make sure they see you. Distracted driving has been the main cause of most motor vehicle incidents over the past decade and due to the importance of constantly being alert and focused while driving; our drivers are never allowed to use cell phones when operating any piece of equipment.

**CPR and First-Aid** - All employees go through CPR and First-Aid training every two years. Although we hope we will never have to use these skills, being proficient at them when an emergency arrives at home or in the communities we serve could save a life.

## **Customer service and Community involvement**

### **Customer Service**

Our Customer Service call center utilizes the "secret shopper" company Tooty, Inc. to evaluate our customer service representatives for professionalism, accuracy, and speed. Tooty scores are tracked and achievements are celebrated both on a local level through bonus programs and with Waste Connections nationally.

Our drivers are held to a high customer service standard. Any and all trash spills should be picked up; containers are left in the same spot. If there is any issue with a collection location, the driver can communicate via two-way radios with the dispatcher and supervisor to get clarification.

### **Giving Back to our Community**

MTG Disposal consistently gives back to communities that we service. Some of the ways we do this is by providing higher than average wages and benefits that our employees and their families spend in the local marketplace. We also service the community by participating in local events, donating to charities (see attached certificates and letters), being a local sponsor for several organizations and events individual personal endeavors, attending City Council meetings, and always seeking out any opportunities where we can to give back.



WASTE CONNECTIONS  
*Connect with the Future®*



**Waste Connections Professional Driver Program**

This training is designed to be informative and beneficial to your continued success as a Waste Connections professional driver. Take the lessons from this training and incorporate them into your daily behaviors both on and off the job.

**What's the difference between a professional driver and an unprofessional driver?**

It's not just the license.

It's not just the training.

It's not just because you get paid to do a special job.

**Vehicle Inspections:**

What makes the difference?

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*You do vehicle inspections every day? In your career, what items have you seen missed most often by drivers?*

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WASTE CONNECTIONS  
*Connect with the Future*



### Waste Connections Core Values

Safety – Integrity – Customer Service – To be a Great Place to Work – To be the Premier Waste Service Company in North America.

Safety is the number one core value at Waste Connections.

#### What are the 5 keys to Safe Driving?

- 1) A \_\_\_\_\_
- 2) G \_\_\_\_\_
- 3) K \_\_\_\_\_
- 4) L \_\_\_\_\_
- 5) M \_\_\_\_\_

### Target 4

#### Intersections:

An intersection is where two or more sections of roadway come together.

Check one or two behaviors that you want to personally improve on to avoid having a Target 4 Intersection Incident and be a safer driver.

- Cover your Brake
- Scan the Intersection
- Don't be the First Vehicle to Enter the Intersection
- Stay Alert to Opposing Traffic
- Make Eye Contact with Pedestrians



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**Backing:**

When a vehicle is involved in an incident while in reverse or moving backwards, regardless of the location of the driver or helpers.

Check one or two behaviors that you can personally improve on to avoid having a Target 4 Backing Incident and be a safer driver.

- Back Only When Necessary
- Back Slowly
- Avoid Distractions when Backing
- Keep Helpers and Pedestrians in Sight
- When in Doubt...**GET OUT AND LOOK!**

**G.O.A.L**

**Rear Collision:**

When a vehicle impacts another vehicle that is traveling in the same direction as a result of not being able to stop the vehicle in time.

Check one or two behaviors that you want to personally improve on to avoid having a Target 4 Rear Collision Incident and be a safer driver.

- Aim High in Steering
- Maintain a Safe Following Distance
- Drive at a Safe Speed for Conditions
- Leave Yourself an Out

**Rollovers:**

When a vehicle comes to rest with one or more of its wheels not having contact with the ground.



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Check one or two behaviors that you can personally improve on to avoid having a Target 4 Rollover Incident and be a safer driver.

- Minimize Distractions
- Transitions: Critical Speed – Posted Speed limits are for passenger vehicles, not for trucks
- Get Adequate Rest and Stay Alert ALL the Time
- Avoid “Soft Shoulders”
- Avoid Overcorrecting
- Maintain Control of the Vehicle

*“Our unique culture cherishes our employees, expects the highest Moral standards from our leadership team and seeks to give back to the local communities in which we operate”*

Ray McPherson  
Chief Executive Officer  
and Chairman Of The Board

**Top Three Things to Focus On Moving Forward?**

- 1) \_\_\_\_\_
- 2) \_\_\_\_\_
- 3) \_\_\_\_\_

*Note: During this training session you will review both still pictures and recorded video events utilizing the DriveCam® digital event recording system; where appropriate, all efforts have been made to protect the identity of individuals involved. However, you may know of the incident or know the individual involved, understand this incident was selected to reinforce a learning objective and make you a safer employee/driver. **If you know the employee, please make no public comments about the employee or identify him or her.***



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## TARGET FOUR TEST QUESTIONS

Name: \_\_\_\_\_ Date: \_\_\_\_\_

### 3 Skills to Focus On

1. \_\_\_\_\_
2. \_\_\_\_\_
3. \_\_\_\_\_

1. What are the Target 4 factors in reducing traffic accidents?

I \_\_\_\_\_  
 B \_\_\_\_\_  
 R \_\_\_\_\_  
 R \_\_\_\_\_

2. List the "Smith System – 5 Keys to Safe Driving"

- A \_\_\_\_\_
- G \_\_\_\_\_
- K \_\_\_\_\_
- L \_\_\_\_\_
- M \_\_\_\_\_

(circle the right answer)

3. In your opinion what makes a professional driver at Waste Connections?

- a) Skills to do the job
- b) The right credentials
- c) Training and experience
- d) Makes good choices and has a safety attitude
- e) Accountable for ones actions
- f) All of the above



**4. A driver's Post-trip inspection and report form:**

- a) should be filled out at the end of the trip: day: or tour of duty.
- b) should be completed for each vehicle operated.
- c) helps the motor carrier know when the vehicle needs repairs.
- d) all the above.

**5. The extra time that it takes for air brakes to work when compared with hydraulic brakes is due to the time it takes for air to flow through the lines. This is called?**

- a) brake lag,
- b) perception time.
- c) reaction distance.
- d) none of the above.

**6. At highway speeds, how far ahead should you be looking?**

- a) 300 feet (a football field).
- b) 1/4 mile or 12 to 15 seconds ahead
- c) 1/2 mile.
- d) 1 mile.

**7. When you are parked at the side of the road at night, you must:**

- a) Warn others by turning on your 4-way emergency flashers.
- b) Put your warning devices out within 15 minutes.
- c) Use your left turn signal lights to give warning to other drivers.

**8. Which of the following is true about turn signals?**

- a) Should be used whenever turning or changing lanes.
- b) Should be used at least 100 feet before the maneuver.
- c) Should be canceled as soon as the maneuver is completed.
- d) All of the above

**9. You want to make a right turn at an upcoming intersection. You should slow down and:**

- a) Move toward the left side of your lane.
- b) Avoid driving in the bicycle lane.
- c) Signal for 100 feet before turning.



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**10. Which of these vehicles must always stop before crossing railroad tracks?**

- a) Tank trucks marked with hazardous materials placards.
- b) Motor homes or pickup trucks towing a boat trailer.
- c) Any vehicle with 3 or more axles or weighing more than 4,000 pounds.

**11. When backing, why is it important to use a helper?**

- a) It is easier to have the helper back the truck for you.
- b) It is required by federal law.
- c) It is good to have someone else around to blame if you hit something.
- d) Helpers have nothing better to do than help you back up your truck.
- e) Because there are blind spots you cannot see.

**12. You are driving on a freeway posted for 65 MPH. The traffic is traveling at 70 MPH. You may legally drive:**

- a) 70 mph or faster to keep up with the speed of traffic.
- b) Between 65 mph and 70 mph.
- c) No faster than 65 mph.

**13. Four things add up to the total stopping distance for your vehicle. They are:**

- a) perception distance, reaction distance, brake lag, braking distance.
- c) observation distance, reaction distance, slowing distance.
- d) perception distance, response distance, brake wear, reaction distance.

**14. You see a flashing yellow traffic signal at an upcoming intersection. The flashing yellow light means:**

- a) stop before entering the intersection as long as you can do so safely.
- b) Stop. Yield to all cross traffic before crossing the intersection.
- c) Slow down and cross the intersection carefully.

**15. What is hydroplaning?**

- a. A term used for quickly planning an alternate route due to heavy rain.
- b. When tires lose their contact with the road and have little or no traction due to water on the road.
- c. The amount of traction a truck has due to the weight of the vehicle on slippery surfaces.
- d. A water spill on the road that came from a water truck.



3<sup>rd</sup> Eye Digital Solutions



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## 3<sup>rd</sup> Eye Residential Positive Service Verification



● "A picture is worth a thousand words." The 3<sup>rd</sup> Eye system can prove every residential service event with an image.



● When a residential service event is automatically triggered, 3<sup>rd</sup> Eye captures an image from every camera on the vehicle.



● Identify non-compliance and overloaded containers with images captured at the curb.

● Identify contamination from the 3<sup>rd</sup> Eye Hopper Camera.



3<sup>rd</sup> Eye Digital Solutions



## 3<sup>rd</sup> Eye Residential Positive Service Verification



In addition to an image of the service point, 3<sup>rd</sup> Eye matches every service event to closest residential parcel to identify address and user.



3<sup>rd</sup> Eye's provides value to our customer's customers. 3<sup>rd</sup> Eye is the tool used to solve our customer's data requirements with their end users.



At 3<sup>rd</sup> Eye, waste and recycling collections is in our DNA. As part of The Environmental Solutions Group, 3<sup>rd</sup> Eye is in a family of companies that have been in the industry since 1901.